



CERTIFIED L&D PRACTITIONER

©CLDP2024

LET'S FUEL AGILITY

Fueling Agility | Accelerating Transformation



[www.itma-global.com](http://www.itma-global.com)





CERTIFIED L&D PRACTITIONER

## OVERVIEW

Human capital development i.e., the ability to expand human talents and proficiencies through learning, has truly begun to gain attention and sponsorship as organisations seek to leverage human potential for sustained competitive advantage. Enabling learning in today's fast-evolving enterprise environment is synonymous with enabling adaptive change, which is critical to organisational agility and performance. Recent strides in neuroscience have also unraveled exciting and important insights into brain-works about human learning - concepts such as neuroplasticity, psychological safety, and unlearning processes. Simply put, we understand learning levers and enablers today, better than we have ever done in history. The Certified Learning & Development Practitioner (CLDP) Program taps into learning science (psychology and neuroscience) to equip L&D Practitioners with the tools to deliver transformative learning solutions and interventions. L&D Practitioners will learn how to (i) translate strategy and operating model into strategic learning propositions, (ii) collaboratively design catalytic learning models and pathways, (iii) ideate and curate truly meaningful learning journeys and learner experiences, (iv) and effectively deliver learning across a range of key learner touchpoints, whilst fully addressing personal and generational preferences.

LET'S FUEL AGILITY



PROCESSES • TOOLKIT • CAPABILITIES







CERTIFIED L&D PRACTITIONER

## COVERAGE

- Agenda Mapping - the Learning & Development Strategy Canvas
- Building Competency & Proficiency Frameworks
- Career, Succession & Mobility Management
- Employability & Agility - Deskillling, Upskilling & Multiskilling
- Learning Model Design - Best Practices
- Learner Experience (LX) Design & Management
- Catalytic Environment for Learning - Neuroscience
- Digital Enablement - Agile, Micro and e-Learning/Virtual
- Implementing Transformational Mentoring & Coaching Programs
- Learning for Change
- Lifelong Learning - Imperatives of a Learning & HP Culture
- Strategic Evaluation & Reporting - L&D ROI, Analytics & Dashboard

LET'S FUEL AGILITY



CERTIFIED L&D PRACTITIONER



[certifications@itma-global.com](mailto:certifications@itma-global.com)

Interested in this certification? Please note that all CLDP™ delegate registrations are done via iTMA's online Events Registration portal on the Link <https://itma-global.com/events-registration/> Eligibility to undertake the CLDP™ certification programme is based on current practice in any Human Capital Management role, or delegates that may be pursuing a career in Human Capital, L&D and/or Training, are best placed to benefit from this Program. The CLDP™ Program is certified by the Global Academy for Finance & Management (GAFM) in collaboration with iTMA. The CLDP™ Program offers CPD Points for various international human capital programs.



[www.itma-global.com](http://www.itma-global.com)

LET'S FUEL AGILITY



INTERNATIONAL TALENT MANAGEMENT ACADEMY

PROCESSES • TOOLKIT • CAPABILITIES



# CONTACT US

## EUROPE, USA & CANADA

No. LS 11, Beeston  
Leeds

United Kingdom

M: +44 7748 909885

Email: [certifications@itma-global.com](mailto:certifications@itma-global.com)

## AFRICA, MIDDLE EAST & INDIA

No. 1 Hartshorne Street  
Rynfield, Benoni

Johannesburg, 1501, South Africa

M: +27 83 449 2514

Email: [certifications@itma-global.com](mailto:certifications@itma-global.com)



CERTIFICATIONS



TOOLKITS



ADVISORY