

2026

PROGRAMMES CALENDAR

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CHRO Incubator™ - CHRO / Chartered Talent Practitioner™

CTP™ - Certified Talent Practitioner™

SWP™ - Strategic Workforce Planning

GTC™ - Global Talent Conference™

TCB™ - The Certified Breakfast

CLDP™ - Certified Learning & Development Practitioner™

CODP™ - Chartered Organisational Development Practitioner™

SWP
STRATEGIC WORKFORCE PLANNING

CTP
Certified Talent Practitioner

TALENT-SAVVY
CHRO
INCUBATOR
PROGRAM

EXTIP
EXECUTIVE TALENT INVESTMENT PROGRAM

CHARTERED
CD
PRACTITIONER



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Let there be Talent...

PROGRAMMESCALENDAR

January

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
1	2	3	4	5	6	7

February

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	CLDP - SOUTH AFRICA					14
15	16	17	18	19	20	21
22	SWP - BOTSWANA					28
1	2	3	4	5	6	7

March

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	CTP - BOTSWANA					14
15	16	17	18	19	20	21
22	CODP - SOUTH AFRICA					28
29	30	31	1	2	3	4

April

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	31	1	2	3	4
5	SWP - NAMIBIA				10	11
12	13	14	15	16	17	18
19	CTP - ZIMBABWE				25	
26	27	28	29	30	1	2
3	4	5	6	7	8	9

May

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29	30	1	2
3	4	TCB - HRE		7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	CODP - DUBAI				30	
31	1	2	3	4	5	6

June

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	TCB - GABS		27
28	29	30	1	2	3	4
5	6	7	8	9	10	11

July

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	1	2	3	4
5	CTP - SOUTH AFRICA				11	
12	13	14	15	16	17	18
19	CLDP - SOUTH AFRICA				25	
26	27	28	29	30	31	1
2	3	4	5	6	7	8

August

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29	30	31	1
2	CODP - NAMIBIA				8	
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	SWP - DUBAI, UAE			29	
30	31	1	2	3	4	5

September

Sun	Mon	Tue	Wed	Thu	Fri	Sat
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	CTP - DUBAI, UAE				19	
20	21	22	23	GTC - DUBAI		26
27	28	29	30	1	2	3
4	5	6	7	8	9	10

October

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	29	30	1	2	3
4	SWP - SOUTH AFRICA			9	10	
11	CODP - HARARE				17	
18	19	20	21	22	23	24
25	26	27	28	29	30	31
2	3	4	5	6	7	8

November

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	2026 CHRO BOOTCAMP - MAURITIUS				14	
15	16	17	18	19	20	21
22	CTP - SOUTH AFRICA				28	
29	30	1	2	3	4	5

December

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	1	2	3	4	5
6	SWP - CAPE TOWN				11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	2	3
4	5	6	7	8	9	10

KEY: GABS - GABORONE HRE - HARARE

2026

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OUR CERTIFICATION PROGRAMMES



The CODP™ Program taps into Design & Behavioral Science to equip HR and OD Practitioners with actionable frameworks for authoring pervasive and lasting solutions in the important areas of Operating Model Transformation, Organisational Design, High Stakes Change implementation, Cultural Transformation, as well as People Engagement & Productivity Optimisation. The focus is to enhance organizational resilience and agility through building the right Capabilities.



Certified Talent Practitioner

The Certified Talent Practitioner™ (CTP™) is a leading-edge global Talent Management Certification Programme for Human Capital and Talent Practitioners, which awards the 'Certified' status. The CTP™ aims to develop data-savvy HR Practitioners who can competently leverage people science and data analytics to build resilient talent pipelines, effectively manage talent across the 'prospect to alumni' cycle, and develop truly talent-centric and people-first organizations.



Strategic Workforce Planning

The SWP Program is designed to help HR and Talent Leaders secure the success of future business plans, future-proof incoming operating models and guarantee critical projects through Effective People Planning. SWP equips HR and Talent Leaders with leading-edge tools to undertake Strategic Workforce Analysis, perform dipstick Competitive Analysis, understand the broader talent landscape, and map actionable Talent Acquisition Plans.



Executive Talent Engagement Program

In an Annual Corporate Directors Survey by PwC in 2023, Talent, alongside Corporate Culture was rated 3rd amongst the top risks posing significant oversight challenges for boards, and therefore a key focus for executive management. Arguable now competitive & sustainability driver, Talent Mgt is increasingly becoming an EXCO responsibility. ExTIP is designed to equip EXCO teams with the tools to effectively define and lead the organization's talent vision and agenda.



Certified Learning Development Program

Tapping into learning psychology and neuroscience, the CLDP™ Program equips L&D Practitioners with tools to deliver transformative learning solutions. The certification focuses on (i) translating strategy and operating model into strategic learning propositions, (i) collaboratively designing catalytic learning models and pathways, (iii) curating meaningful learning journeys and experiences, (iv) & effectively delivering learning across a range of crucial learner touchpoints.



The CHTP™, delivered via the 'Talent-Savvy Global CHRO Incubator' Program equips CHROs and senior HR Leaders with strategic competencies to manage their organisation's most strategic asset - its talent, as well as optimise business, people, and social impact through strategic talent interventions. Delegates get a robust toolset to perform strategic talent analysis, while making smart investments in resilient and dynamic talent pipelines.

Let there be Talent...



REGISTRATION

2026

Registration and Confirmation Process

Interested in any of the Programs? Proceed to register via the link <https://itma-global.com/events-registration/> and secure your seat. Or email us on info@itma-global.com for more information. Once successfully registered, we will activate the delegate on-boarding tour and guide you through the process. All courses and certifications are delivered and examined in English. Please take time to familiarize with the ITMA Confirmation of Registration Policy and the Event Cancellation Policy.

In-House Delivery Options Available

If your organisation is considering an in-house option, please note that the minimum general class size is 10 delegates, or otherwise agreed between the client and ITMA. All in-house options are price / fee negotiable depending on numbers and specific client customizations which may be required to suit client exigencies. In-house arrangements may necessitate the client meeting travel and subsistence costs for Trainers and/or Facilitators. Please check with us on the specific terms thereof.

Considerations on Your Travel Planning

For all physical events, delegates must ensure they obtain correct information about venue and timing through a written note from ITMA. Delegate travel and subsistence, unless otherwise stated, is the full responsibility and expense of the delegate. ITMA may provide limited support in the form of travel information where feasible. It is a strict requirement to get a formal Delegate Registration Note from ITMA before a client or a delegate proceeds to book and pay for travel and accommodations.

