

PROGRAMMES CALENDAR

2027

Developing Talent-Centric Organisations!



Middle East & Europe

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January

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	ZW		27	28	29	30
31	1	2	3	4	5	6

February

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1	2	3	4	5	6
7	BW		10	11	12	13
14	CLDP - SOUTH AFRICA					20
21	22	23	24	25	26	27
28	29	30	1	2	3	4
5	6	7	8	9	10	11

March

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	1	2	3	4	5	6
7	8	9	10	11	12	13
14	CTP - HARARE, ZIMBABWE					20
21	22	23	24	25	26	27
28	29	30	31	1	2	3
4	5	6	7	8	9	10

April

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	CTP - BOTSWANA					17
18	19	20	21	22	23	24
25	CHRO - CAPETOWN					1
2	3	4	5	6	7	8

May

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29	30	31	1
2	SWP - RWANDA				7	8
9	10	11	12	13	14	15
16	CODP - BOTSWANA					22
23	24	25	26	27	28	29
30	31	1	2	3	4	5

June

Sun	Mon	Tue	Wed	Thu	Fri	Sat
30	31	1	2	3	4	5
6	NAM		9	10	11	12
13	14	15	16	17	18	19
20	CTP - NAMIBIA					26
27	28	29	30	1	2	3
4	5	6	7	8	9	10

July

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	CLDP - NAMIBIA					31
1	2	3	4	5	6	7

August

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18			21
22	CODP - SOUTH AFRICA					28
29	30	31	1	2	3	4

September

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	31	1	2	3	4
5	SWP - SOUTH AFRICA				10	11
12	13	14	15	16	17	18
19	CTP - ZAMBIA					25
26	27	28	29	30	1	2
3	4	5	6	7	8	9

October

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29	30	1	2
3	BW		6	7	8	9
10	11	12	13	14	15	16
17	CHRO - CAPETOWN SA					23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

November

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	1	2	3	4	5	6
7	CODP - SOUTH AFRICA					13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	CTP - SOUTH AFRICA				4	
5	6	7	8	9	10	11

December

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	CTP - SOUTH AFRICA					4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1
2	3	4	5	6	7	8

-  Chief Human Resources Officer Program (CHRO)
-  Chartered Organisational Development Practitioner (CODP)
-  Strategic Workforce Planning (SWP)
-  Certified Talent Practitioner (CTP)
-  Certified Learning & Development Practitioner (CLDP)
-  EXTIP - Talent Management for Executives

PROGRAMMES CALENDAR



The CODP™ Program taps into Design & Behavioral Science to equip HR and OD Practitioners with actionable frameworks for authoring pervasive and lasting solutions in the important areas of Operating Model Transformation, Organisational Design, High Stakes Change implementation, Cultural Transformation, as well as People Engagement & Productivity Optimisation. The focus is to enhance organizational resilience and agility through building the right Capabilities.



The Certified Talent Practitioner™ (CTP™) is a leading-edge global Talent Management Certification Programme for Human Capital and Talent Practitioners, which awards the 'Certified' status. The CTP™ aims to develop data-savvy HR Practitioners who can competently leverage people science and data analytics to build resilient talent pipelines, effectively manage talent across the 'prospect to alumni' cycle, and develop truly talent-centric and people-first organizations.



The SWP Program is designed to help HR and Talent Leaders secure the success of future business plans, future-proof incoming operating models and guarantee critical projects through Effective People Planning. SWP equips HR and Talent Leaders with leading-edge tools to undertake Strategic Workforce Analysis, perform dipstick Competitive Analysis, understand the broader talent landscape, and map actionable Talent Acquisition Plans.



The EXCO Talent Investment Program (ExTIP) is an elite initiative that equips executive leadership teams with strategic frameworks required to champion high-impact talent investments. The program transforms C-suite leaders into talent-savvy executives, empowering them to proactively architect sustainable, resilient, and future-ready leadership pipelines. ExTIP also establishes robust talent governance models and rigorous oversight capabilities that ensure talent decision-making is deeply objective, data-driven, and seamlessly aligned with long-term strategy.



Tapping into learning psychology and neuroscience, the CLDP™ Program equips L&D Practitioners with tools to deliver transformative learning solutions. The certification focuses on (i) translating strategy and operating model into strategic learning propositions, (ii) collaboratively designing catalytic learning models and pathways, (iii) curating meaningful learning journeys and experiences, (iv) & effectively delivering learning across a range of crucial learner touchpoints.



The role of the Chief Human Resources Officer (CHRO) has evolved from a functional administrator to a high-stakes enterprise strategist and "secret glue" that holds organizations together. The CHRO Certification Program equips Senior HR, Talent and OD leaders with the acumen to orchestrate the organizational people success trifecta of talent, culture and transformation. By aligning human capability with corporate ambition, future-focused CHROs can build game-changing talent pipelines, effectively drive systemic change, and cultivate resilient cultures that catalyze long-term enterprise growth.



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REGISTRATION

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Registration and Confirmation Process

Interested in any of the Programs? Proceed to register via the link <https://itma-global.com/events-registration/> and secure your seat. Or email us on info@itma-global.com for more information. Once successfully registered, we will activate the delegate on-boarding tour and guide you through the process. All courses and certifications are delivered and examined in English. Please take time to familiarize with the iTMA Confirmation of Registration Policy and the Event Cancellation Policy.

House Delivery Options Available

If your organisation is considering an in-house option, please note that the minimum general class size is 10 delegates, or otherwise agreed between the client and iTMA. All in-house options are price / fee negotiable depending on numbers and specific client customizations which may be required to suit client exigencies. In-house arrangements may necessitate the client meeting travel and subsistence costs for Trainers and/or Facilitators. Please check with us on the specific terms thereof.

Considerations on Your Travel Planning

For all physical events, delegates must ensure they obtain correct information about venue and timing through a written note from iTMA. Delegate travel and subsistence, unless otherwise stated, is the full responsibility and expense of the delegate. iTMA may provide limited support in the form of travel information where feasible. It is a strict requirement to get a formal Delegate Registration Note from iTMA before a client or a delegate proceeds to book and pay for travel and accommodations.

